

WEST CHESTER AREA SCHOOL BOARD—**Meeting of February 24, 2020**

The West Chester Area School Board met at 7:01 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and Ryan Turse and Lila Winkelman of East Bradford Elementary School led the public in the Pledge of Allegiance.

~~~~~

**Roll Call**

**Members Present:** Mr. Bevilacqua, Mr. Durnell, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mrs. Tiernan. Student Representatives: Amber Hawkins, East High School and Vijay Anne, Henderson High School

**Members Absent:** Ms. Chester, Brent Long-Rustin High School

~~~~~

**Approval of January 27, 2020 Board Minutes**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the minutes of the January 27, 2020 School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 8-0.**

~~~~~

***Mr. McCune announced that the Board met in Executive Session on Monday, February 10 regarding a student matter and Monday, February 24 regarding a student matter.***

~~~~~

**Approval of February 24, 2020 Meeting Agenda**

**BOARD ACTION:** It was moved by Mr. Spackman and seconded by Mr. Gallen to approve the February 24, 2020 meeting agenda.

**On roll call vote, all members present voted “aye.” Motion carried 8-0.**

~~~~~

**Public Comments on Agenda Items**

There were no public comments on agenda items.

~~~~~

**Approval of Personnel Recommendations—Dr. Ulmer**

I.	Removal from Payroll
a.	Resignations
1.	Jean Hirst, 1.0 School Psychologist at East HS, effective 4/13/20.

2.	Jennifer Stott, 1.0 Paraprofessional at Westtown-Thornbury ES, effective 2/7/20.
b. Retirements	
1.	Brian Adger, 1.0 Head Custodian at Fern Hill ES, effective 9/24/20. 35 Years of Service.
2.	Mary Daniels, 1.0 ELD Teacher at Hillsdale ES, effective last day of the 2019-2020 school year. 32 Years of Service.
3.	Beth Ann Johnson, 1.0 Special Education Teacher at Penn Wood ES, effective last day of the 2019-2020 school year. 20 Years of service.
4.	Suzan Ogram, 1.0 Library Assistant at Rustin HS, effective last day of the 2019-2020 school year. 23 Years of Service.
5.	Christine Roberts, 1.0 Librarian at Hillsdale ES, effective last day of the 2019-2020 school year. 27 Years of Service.
6.	Rene Rodriguez, 1.0 Grade 4 Teacher at Westtown Thornbury ES, effective last day of the 2019-2020 school year. 29 Years of Service.
7.	Catherine Scott, 1.0 Paraprofessional at Fern Hill ES, effective 2/5/20. 15 Years of Service.

<b>II. Additions to Payroll</b>	
a.	Professional Staff: Contract - None
b. Professional Staff: Long Term Substitute	
1.	Erica Feeko
	Placement 1.0 Special Education Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 2/11/20, Level 1, Step 1, \$46,000. During Ms. Freese's leave of absence.
	Education Bachelor of Science from West Chester University 2013-2017
	Experience Substitute with Substitute Teaching Service 8/2018 – 12/2019
	Certification Instructional I, English 7-12, Special Education 7-12, Special Education Expansion PK-8
2.	Jessica Surden
	Placement 1.0 Music Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective 2/3/20, Level 1, Step 1, \$46,000. During Ms. Gruber's leave of absence.
	Education Bachelor of Science from West Chester University 1994-1998
	Experience 1.0 Music Teacher LTS at West Chester Area School District 10/19 – 1/20, Private Voice and Piano Teacher 2010-2019, Musical Director at Limelight Performing Arts/West Chester Summer State 2015-current
	Certification Instructional I, Music PK-12
c.	Administrative Staff: Contract - None

d.	Support Staff: Non Bargaining	
1.	Sandra Godin	
	Placement	.6 Staff Nurse (RN) position at .4 Mary C. Howse ES/.2 Westtown Thornbury ES, effective TBD, \$24.07/hr.
2.	Heather Meluskey	
	Placement	.4 Staff Nurse (RN) position at Westtown Thornbury ES, effective TBD, \$24.07/hr.
e.	Support Staff: Contract	
1.	Michael Bowes	
	Placement	Part-time Custodian at Fugett MS, 4 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 5, Step 1, \$17.90.
f.	Support Staff: Substitute - None	

III.	Personnel Events					
a.	Status Change					
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Salary</b>
1.	Vincent Corbitt	Custodial	.5 Part-Time Custodian at Glen Acres ES	1.0 2 <sup>nd</sup> Shift Custodian at Hillsdale ES	1/28/20	\$17.90/hr
2.	Kelsey Glenn	Professional	1.0 Special Education LTS at .5 Exton ES/.5 Glen Acres ES	1.0 Special Education at .5 Exton ES/.5 Glen Acres ES	2/11/20	\$56,800 + \$400 Sp. Ed. Stipend
3.	Alicia Ritz	Professional	.5 Video Production Teacher/.1 English Teacher/.4 LTS Reading Specialist at Henderson HS	.5 Video Production Teacher/.1 English Teacher at Henderson HS/.1 Video Production Cyber Academy Teacher at Henderson HS	8/24/20	\$39,760

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Salary</b>
4.	Tashara Wesley	Custodian	Substitute Custodian	.5 Part-time Custodian at Exton ES	2/18/20	\$17.90/hr.

b. Transfer					
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Caitlin Bellucci	Professional	1.0 Art Teacher at .6 East HS/.4 Fugett MS	1.0 Art at .6 East HS/.3 Fugett MS/.1 Cyber Academy Art Teacher at Fugett MS	8/24/20
2.	Jeffrey Conner	Professional	1.0 Tech Ed Teacher at Fugett MS	.9 Tech Ed Teacher/.1 Cyber Personal Finance Teacher at Fugett MS	8/24/20
3.	Grace Malizia	Professional	1.0 Spanish Teacher at Henderson HS	.8 Spanish Teacher at Henderson HS/.2 Spanish Cyber Academy Teacher at Henderson HHS	8/24/20
4.	Jeffrey Mashbitz	Professional	1.0 Math Teacher at Peirce MS	.8 Math Teacher at Peirce MS/.2 Cyber Academy Algebra 1 Teacher at Peirce MS	8/24/20
5.	Kelsey Morrow	Professional	1.0 Computer Science Teacher at Peirce MS	.7 Computer Science Teacher/.2 Cyber Academy Geometry Teacher/.1 Grade 6 Computer Science Cyber Academy Teacher at Peirce MS	8/24/20

IV.	Personnel Leave			
a.	Sabbatical Leave			
	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Ending Date</b>
1.	Kayla Finch	1.0 Grade 5 Teacher at Exton ES	8/24/20	6/17/21
2.	Laura Mazzagatti	1.0 Science Teacher at Fugett MS	8/24/20	6/17/21
3.	Michelle McCain	1.0 Art Teacher at Fugett MS	8/24/20	1/25/21
4.	Christina Salazar	1.0 ELD Teacher at Henderson HS	8/24/20	6/17/21
b.	Unpaid Leave - None			

V.	Additional Information			
1.	Richard Broadnax's start date as 2 <sup>nd</sup> Shift Custodian at East Bradford ES was 2/10/20.			
2.	Brenda Florence's transfer changed to .7 FCS at Henderson HS/.2 9 <sup>th</sup> Grade Child Development Cyber Academy/.1 6 <sup>th</sup> Grade Child Development Cyber Academy.			
3.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list).			

**KRAPF'S**

<b>Bus #</b>	<b>First Name</b>	<b>Last Name</b>	<b>Drivers/Aides</b>
40	Margaret	Bailey	Driver

**ON THE GO KIDS**

<b>Bus #</b>	<b>First Name</b>	<b>Last Name</b>	<b>Drivers/Aides</b>
207	Tamara	Bowman	Aide
239	Arthur	Gray	Driver
Sub	Beverly	Huber	Aide
Sub	Chere	Lewis	Driver
220	Daniel	Silvestri	Driver
Sub	Dennis	McElyea	Driver
Sub	Dina	Rathinavel	Driver
Sub	Elizabeth	Newman	Driver
Sub	Jaclyn	Armstrong	Driver
Sub	Katie	Sharpless	Driver
Sub	Rachel	West	Driver
Sub	Rebecca	Nast	Aide
Sub	Robert	Webster	Aide
Sub	Turath	Albanaa	Driver

Bus #	First Name	Last Name	Drivers/Aides
Sub	William	Doyle	Aide

VI. Supplemental Contracts							
Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
<b>Additions: '19-'20</b>							
Bridgehouse	Ethan	PMS	Spring	1	100.00%	\$2,156	Asst. Boys Lacrosse Coach
Cocco	Carson	EHS	Spring	1	100.00%	\$3,696	Asst. Boys Lacrosse Coach
Laverty	Jill	SMS	Spring	6	100.00%	\$3,248	Asst. Track Coach
Nardeni	Domenic	EHS	Spring	1	60.00%	\$2,217.60	Asst. Baseball Coach
Shoemaker	Josiah	HHS	Spring	1	100.00%	\$3,696	Asst. Softball Coach
Specht	Christian	SMS	Spring	2	100.00%	\$2,520	Asst. Track Coach
<b>Removals:</b>							
Boyd	James	EHS	Spring	5	100.00%	\$4,572	Asst. Girls Lacrosse Coach
McCormick	Jason	EHS	Spring	1	60.00%	\$2,217.60	Asst. Baseball Coach
<b>Adjustments: None</b>							

*Recommendations*

*Supplement to the Agenda –ADDENDUM*

- I. Removals from Payroll
  - a. Resignations - None
  - b. Retirements - None
  
- II. Additions to Payroll
  - a. Professional Staff: Contract - None
  - b. Professional Staff: Long Term Substitute - None
  - c. Administrative Staff: Contract - None
  - d. Support Staff: Contract - None

e. Support Staff: Substitute - None

III. Personnel Events

a. Status Change

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
5.	Hubert Lampey	Custodial	Substitute Custodian	.5 P-T Custodian at Glen Acres ES	TBD	\$17.90

b. Transfer - None

IV. Personnel Leave

a. Sabbatical Leave - None

b. Unpaid Leave - None

V. Additional Information

4.	Vincent Moughan's rate of pay will be changed from \$19.24/hr. to \$18.24/hr.
----	---

VI. Supplemental Contracts

Last Name	First name	Location	Season	Step	% of Contract	Total Contract	Position Title
<b>Additions:</b>							
Bair	Maxwell	RHS	Spring	1	60%	\$2,217.60	Asst. Boys Lacrosse Coach
Huboky	Thomas	RHS	Spring	1	60%	\$2,217.60	Asst. Boys Lacrosse Coach
<b>Removals:</b>							
Forjohn	Vienna	EHS	Spring	1	100%	\$3,696.00	Asst. Girls Lacrosse Coach
<b>Adjustments:</b>							
Esworthy	Conor	RHS	Spring	1	80%	\$2,956.80	Asst. Boys Lacrosse Coach

**BOARD ACTION:** It was moved by Dr. Herrmann and seconded by Mr. Bevilacqua to approve the Personnel Recommendations as presented.

**On roll call vote, all members present voted "aye." Motion carried 8-0.**

~~~~~

**Approval of Consent Agenda**

Education

1. Approval of the following Study/Excursion trip(s):
  - Rustin HS Cheerleading – Orlando, FL – Thur-Mon 2/6-2/10/20
  - Henderson HS Chamber Choir – Lansdale, PA – Thur-Sat 2/27-2/29/20
  - Henderson HS FBLA – Hershey, PA – Mon-Wed 4/6-4/8/20
2. Approval of Revised Administrative Guideline 918AG1 – Title I Parent and Family Engagement Guidelines, Second Reading
3. Approval of Revised Administrative Guideline 918AG2 – Title I Parent and Family Engagement School-Parent and Family Compacts, Second Reading

Pupil Services

1. Approval of two (2) Special Education Settlement Agreements
2. Approval of Sweet, Stevens, Katz and Williams Annual Contract Personnel

Property & Finance

1. Approval of 2020-21 E-Rate Category 2 equipment from the following vendors:

|                                                               |              |
|---------------------------------------------------------------|--------------|
| E-Plus Technologies Palo Alto Firewalls and related materials | \$315,124.00 |
| CDWG Aruba/HPE Wireless Access Points                         | \$ 42,624.34 |
| CDWG Aruba/HPE Network LAN Switches                           | \$ 67,907.86 |
| Optiv Security Dell/EMC Data Center Switches                  | \$130,555.31 |
2. Approval of Revised Policy 220 – Student Expression/Distribution and Posting of Materials, First Reading
3. Approval of New Administrative Guideline 220AG1 – Guidelines - Student Expression/Distribution and Posting of Materials, First Reading
4. Approval of Revised Policy 913 – Nonschool Organizations/Groups/Individuals, First Reading
5. Approval of Revised Administrative Guideline 913AG1 – Guidelines - Nonschool Organizations/Groups/Individuals, First Reading
6. Approval of Revised Policy 913.2 Distribution or Posting by Nonschool Organizations, Groups, or Individuals (formerly known as Flyer Distribution), First Reading

**Other Reports**

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of January 1, 2020 to January 31, 2020

WEST CHESTER AREA SCHOOL DISTRICT  
FEBRUARY 24, 2020  
STATEMENT OF DISBURSEMENTS SUMMARY  
FOR THE PERIOD JANUARY 1, 2020 - JANUARY 31, 2020



|                                                                         |                      |
|-------------------------------------------------------------------------|----------------------|
| GENERAL FUND DISBURSEMENTS                                              | 15,113,887.88        |
| includes Technology,<br>Federal Programs and any Special<br>State Funds |                      |
| BILLS PAID                                                              | 15,113,887.88        |
| INVESTMENTS                                                             | 0.00                 |
| <br>                                                                    |                      |
| CAPITAL RESERVE FUND                                                    | 293,835.02           |
| <br>                                                                    |                      |
| CAPITAL PROJECTS FUND                                                   | 412,342.74           |
| <br>                                                                    |                      |
| SPECIAL REVENUE - Athletics                                             | 10,070.40            |
| <br>                                                                    |                      |
| TRUST FUNDS                                                             | 4,132.73             |
| <br>                                                                    |                      |
| CAFETERIA                                                               | 295,634.81           |
| <br>                                                                    |                      |
| STUDENT ACTIVITY FUND DISBURSEMENTS                                     | 97,757.29            |
| <br>                                                                    |                      |
| TRUST AND AGENCY FUND DISBURSEMENTS                                     | <u>58,805.10</u>     |
| <br>                                                                    |                      |
| TOTAL DISBURSEMENTS                                                     | <u>16,286,465.97</u> |

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the January 31, 2020 Financial Report

**BOARD ACTION:** It was moved by Mr. Spackman and seconded by Mr. Gallen to approve the Consent Agenda Items.

**On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 8-0.**

~~~~~

**Committee Reports**

**Property and Finance Committee—Mr. Bevilacqua**

**Approval of Resolution calling for Charter School Funding Reform**

**RESOLUTION CALLING FOR CHARTER SCHOOL FUNDING REFORM  
BY THE BOARD OF DIRECTORS OF THE  
WEST CHESTER AREA SCHOOL DISTRICT**

**WHEREAS**, the average Pennsylvania school district spends millions of dollars in taxpayer money annually in mandatory payments to brick-and-mortar and cyber charter schools; and these payments are calculated in a manner which requires districts to send more money to charter schools than is needed to operate their programs; and

**WHEREAS**, the current charter school funding formula was established in 1997 under the state's Charter School Law and has not been changed in the 23 years since it was first created; and

**WHEREAS**, the calculation for charter special education tuition is unrealistic because it is not based on the cost to educate the child; and although the General Assembly revised the special education funding formula in 2014 to more accurately target special education resources for students identified with high, medium and low needs, this formula was applied only to school districts and not to charter schools; and

**WHEREAS**, the latest data from the PA Department of Education (PDE) shows that in 2017-18, total charter school tuition payments (cyber and brick-and-mortar) were more than \$1.8 billion, with \$519 million of that total paid by districts for tuition to cyber charter schools; and

**WHEREAS**, the West Chester Area School District (WCASD) enrolled 717 charter school students in 2015 at a cost of \$9.4 million; and in 2019 the district enrolled 482 students at a cost of \$7.7 million; and

**WHEREAS**, fewer students should result in significantly lower costs, however, the funding formula drives costs up; and

**WHEREAS**, the cost of cyber charter schools has been excessive; and the cost of special education students has been excessive; and

**WHEREAS**, the WCASD would save approximately \$2.3 million in charter school tuitions under the governor's proposed plan to reform charter school tuition calculations.

**NOW, THEREFORE BE IT RESOLVED** that the West Chester Area School District Board of School Directors calls upon the General Assembly to meaningfully revise the existing flawed charter school funding systems to ensure that school districts and taxpayers are no longer overpaying these schools or reimbursing for costs the charter schools do not incur including calculations for cyber charter schools, brick-and-mortar charter schools, and special education calculations for all charter schools.

Adopted this 24th day of February, 2020.

Signed,

BOARD OF SCHOOL DIRECTORS OF THE  
WEST CHESTER AREA SCHOOL DISTRICT

ATTEST:

\_\_\_\_\_  
Linda Cherashore  
Secretary

By:

\_\_\_\_\_  
Chris McCune  
President

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Dr. Shaw to approve the Resolution calling for Charter School Funding Reform

**On roll call vote, all members present voted “aye.” Motion carried 8-0.**

~~~~~

**Comments from Residents**

There were no comment from residents.

~~~~~

Mr. McCune read a tweet from NASA regarding Katherine Johnson, “We're saddened by the passing of celebrated #HiddenFigures mathematician Katherine Johnson. Today, we celebrate her 101 years of life and honor her legacy of excellence that broke down racial and social barriers”. He also read the following Katherine Johnson quote, “Like what you do, and then you will do your best.”

~~~~~

**Adjournment:**

**BOARD ACTION:** On motion by Mr. Gallen, seconded by Dr. Herrmann, the Board, on voice vote, agreed to adjourn at 7:50 p.m.

\_\_\_\_\_  
Board Secretary